



INVITATION

HUMAN RESOURCES & FINANCES

Human Resource Management Next Generation



Breakfast Seminar

Netherlands Chamber of Commerce in the Slovak Republic

Seminar 1: Introduction. Cost & Revenue of the HR Function/Department, ROI **Friday May 7, Sheraton**

Seminar 2: Detailed financial reporting, insourcing versus outsourcing **Thursday June 3, Sheraton**

Seminar 3: Due diligence/partner selection, The Total Picture **Autumn 2010, Sheraton**

THE FIRST SEMINAR IS SPONSORED BY:



www.vgd.eu

Speakers for the first seminar: Bart Waterloos, Partner at VGD and Gerard Koolen, Group Managing Partner at LugerA

HR SEMINARS by the **Netherlands Chamber of Commerce in the Slovak Republic**

The board of the **Netherlands Chamber of Commerce in the Slovak Republic** warmly invites you to attend a **series of** expertise high-quality HR breakfast seminars. The first seminar (of three) takes place on Friday, May 7 at the Sheraton in Bratislava. The breakfast seminars will give the HR professional total insight about the cost structure of the entire HR Department, it's profit & loss/return on investments of HR activities, excellent and objective tools for making sound decisions between insourcing or outsourcing and tools to assess which HR supplier is most suitable to be your outsourcing partner (due diligence amongst potential HR service providers).

Sponsors: If your company would like to sponsor the second or third seminar than please do contact **Mirka Michalková**, director@netherlandschamber.sk, **+421944308441**

RSVP: We expect around 50 to 70 attendants so please do make your reservation at your earliest convenience as the seating is limited. Entrance for Members of the Netherlands Chamber of Commerce if for free. Non-members pay € 25,-- per person (this includes a Sheraton Breakfast!). Please make your reservations with **Mirka Michalková**, director@netherlandschamber.sk **+421944308441** or martin.straka@lugera.com **+421905479323**.

Contents Seminar 1: Introduction. Cost & Revenue of the HR Function/Department, ROI

Opening of the Conference Room: 08.30

Start of the Breakfast Seminar: 09.00

Expected finish: 11.30 - 12.00

Many HR Managers are in the need of financial tools enabling them to express their HR activities in financial figures. The aim of the 3 seminars is to provide these tools in the form of 3 seminar/workshops based on comprehensive research and financial models from Luger in co-operation with high-profile financial service providers.

The first seminar will cover:

- a summary of the entire HRM financial spectrum,
- how to calculate/collect/report the cost structure of the HR department
- how to calculate the ROI on HR related investments (for example investments decreasing absenteeism etc)
- how to calculate the P&L of the HR departments (recruitment, payroll etc.).

The second seminar will cover:

- financial tools to support all insourcing/outsourcing decisions of HR functions,

- to assess in greater detail the P&L,
- to monitor the financial results of incourcing/outsourcing.

The third seminar will cover:

- Summary of the first 2 seminars
- Comprehensive tools for selecting/assessing external providers (recruitment agencies, payroll providers, training & consultancy companies...)
- Putting everything together and handing over materials/spreadsheets in order the attendants to put all into practice.

Speakers:

Bart Waterloos

Bart Waterloos is the managing partner of the VGD office in Bratislava. He started to work for VGD Belgium in the summer of 1998 and moved quickly to the VGD office in Prague in 1999 where he took the lead over the audit department. Since January 2009 he is the partner of the Bratislava office, where he moved in April 2004. Bart is managing there a dedicated team of 25 staff covering all the standard VGD services. He studied at the University of Antwerp where he obtained a degree in Applied Economics and obtained a Masters Degree in International Accounting and Auditing from the University of Gent. He is a registered auditor at the Belgian Institute of Auditors. Apart from his native Dutch, he speaks fluent English and Slovak and can express himself in German and French.



Gerard Koolen

Gerard Koolen is Group Managing Partner of Lugera. He started Lugera in 1996 in Trencin and now Lugera is the third biggest independent HR Service Provider in the CEE with 16 offices in 8 countries. Gerard studied business school in Amsterdam and came to Slovakia in 1991. Lugera provides integrated HR solutions with the emphasis on temporary and permanent placements, recruitment software platforms, payroll & HR consultancy.



About VGD

As a professional organization of **auditors, accountants, tax consultants, corporate finance advisors and payroll specialists**, we offer multidisciplinary and integrated solutions. Whether you are an ambitious starter or a successful private company ready to go public, our mission is to support your ambition to grow profitably and successfully. Moreover, at VGD we have a special focus on creating value for the family shareholder and their investors. We are involved as a business partner and offer you a sounding board so that you can take the right decisions and can fully focus on developing your business.

As a no-nonsense group, VGD provided top quality services based on experience and technical knowhow on a national and international level. With a **network of over 25 offices and over 450 staff**, we are covering 9 countries in Central Europe (Belgium, Bulgaria, Czech Republic, Germany, Hungary, Luxembourg, Poland, Slovak Republic and the Netherlands). Furthermore VGD is part of the leading worldwide network of independent accountants and tax consultants Nexia, ranked 10th in the world.

In each of these countries we can offer you dedicated **partners and staff**, providing premium multidisciplinary services. For that reason we permanently invest in internal and external training. Thanks to our people, VGD is today the knowledge partner of private companies.

Summary:

- 3 high quality HR Seminars, and of course top-quality breakfast....
- For members & non-members
- Expected number of participants between 70 and 100
- @ the Sheraton
- Speakers: Bart Waterloos, Partner @ VGD and Gerard Koolen, Group Managing Partner @ Luger

Questions, reservations & sponsorship confirmations:

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